

VAUDE

BRANDS:

VAUDE
Edelrid

Formal name: VAUDE
HQ: Germany
Revenue 2018: € 105 000 000
Profit 2018:

Direct suppliers: ?
Sub-contractors: ?
according to brand

Top production countries: China
Myanmar
Vietnam

SUPPLY CHAIN TRANSPARENCY:



VAUDE discloses some information on the production units in its supply chain and provides additional information. → VAUDE should become fully compliant with the Transparency Pledge and deliver data in a machine-readable format.

see: transparencypledge.org

LIVING WAGE PAID:



This means: VAUDE makes no claim and no public evidence was found that its suppliers are paying a living wage. → VAUDE should respect the right of workers in its supply chain to a living wage and ensure full transparency in order to demonstrate the implementation of a real living wage at factory level.

VAUDE has published a clear commitment to ensure a living wage is paid across its supplier network.



This is a good start! We encourage VAUDE to put their commitment into action.

VAUDE says it is working on improving wages for workers across its supplier network. However, it does not meet all elements of a public, time-bound action plan.



VAUDE should improve its plan to achieve a living wage in a reasonable time-frame.

VAUDE says it applies the Fair Wear methodology, in order to safeguard wages in price negotiations with suppliers, so workers' wages should not be squeezed as part of the bargain.



VAUDE should ensure prices paid to suppliers are sufficient to cover a living wage and social protection contribution for all workers in the supply chain.

Several benchmarks are available for companies to measure whether wages are sufficient to meet the basic needs of workers and their families.

Of these, the company says it is using the following in its supply chain:

- Global Living Wage Coalition (Anker)
- Fair Wear Foundation Wage Ladders

Vaude says it publishes information on gender breakdown in its suppliers. It says it publishes information on gender pay gaps in its suppliers. It says it publicly reports on programmes or methodologies to address gender pay gaps in supplier factories.

The company publicly discloses some data about wages currently paid to workers at its suppliers.

VAUDE does not publicly report on unionization of workers nor on existing collective bargaining agreements in its supplier factories.

FASHION
CHECKER

BRAND PROFILE

APRIL 2020



Funded by the
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