

s.OLIVER

BRANDS:

s. Oliver

s. Oliver Black Label

comma

Comma casual identity

q/s designed by

Triangle

Liebeskind Berlin

Formal name: s.Oliver Group
HQ: Germany
Revenue 2018: € 1 300 000 000
Profit 2018: € 320 200 000

Direct suppliers: ?
Sub-contractors: ?
according to brand

Top production countries: China
Bangladesh
Indonesia

SUPPLY CHAIN TRANSPARENCY:



s.Oliver does not disclose names and addresses of its suppliers. → It is time for s. Oliver to go transparent! A first step should be to comply with the Transparency Pledge, and publish data in a machine-readable format.

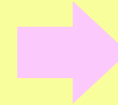
see: transparencypledge.org

LIVING WAGE PAID:



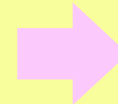
This means: s.Oliver makes no claim and no public evidence was found that its suppliers are paying a living wage. → s.Oliver should respect the right of workers in its supply chain to a living wage and ensure full transparency in order to demonstrate the implementation of a real living wage at factory level.

s.Oliver has made no commitment that we can find to ensure a living wage is paid across its supplier network.



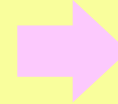
s.Oliver should commit publicly to ensuring a living wage is paid across its supply chain.

s.Oliver has no public plan describing how to improve wages for workers across its supplier network.



s.Oliver should commit to a published plan describing how a living wage will be achieved in a reasonable time-frame.

No evidence was found that s.Oliver takes steps to safeguard wages when they are in price negotiations with suppliers. This allows suppliers to put profit margins ahead of wage security for workers.



s.Oliver should isolate labour from other production costs, so its suppliers do not cut wages in order to negotiate lower prices.

Several benchmarks are available for companies to measure whether wages are sufficient to meet the basic needs of workers and their families.

No evidence was found of public information on gender pay gaps in its supply chain.

Of these, the company says it is using the following in its supply chain:
- FLA Wage Ladders

No data about wages currently paid to workers at its suppliers is disclosed.

s.Oliver does not publicly report on unionization of workers nor on existing collective bargaining agreements in its supplier factories.

FASHION CHECKER

BRAND PROFILE

APRIL 2020



Funded by the European Union