

SCOTCH & SODA

BRANDS:

Scotch & Soda

Formal name: Scotch & Soda
HQ: Netherlands
Revenue 2018:
Profit 2018:

Direct suppliers: 115
Sub-contractors:
according to brand

Top production countries: China
Turkey
India

SUPPLY CHAIN TRANSPARENCY:



Scotch & Soda discloses name, address, parent company, type of product and number of workers for most production units fully in line with the Transparency Pledge. → Scotch & Soda should publish data in a machine-readable format and provide a breakdown by gender of the wages paid by its suppliers.

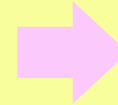
see: transparencypledge.org

LIVING WAGE PAID:



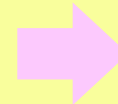
This means: No evidence on Scotch & Soda's claims is public and no plausible explanation is given. → Scotch & Soda needs to ensure full transparency in order to demonstrate its implementation of a living wage at the factory level.

Scotch & Soda has made no commitment that we can find to ensure a living wage is paid across its supplier network.



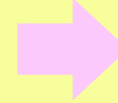
Scotch & Soda should commit publicly to ensuring a living wage is paid across its supply chain.

Scotch & Soda has no public plan describing how to improve wages for workers across its supplier network.



Scotch & Soda should commit to a published plan describing how a living wage will be achieved in a reasonable time-frame.

No evidence was found that Scotch & Soda takes steps to safeguard wages when they are in price negotiations with suppliers. This allows suppliers to put profit margins ahead of wage security for workers.



Scotch & Soda should isolate labour from other production costs, so its suppliers do not cut wages in order to negotiate lower prices.

Several benchmarks are available for companies to measure whether wages are sufficient to meet the basic needs of workers and their families.

No evidence was found of public information on gender pay gaps in its supply chain.

No data about wages currently paid to workers at its suppliers is disclosed.

Of these, the company says it is using the following in its supply chain:
- Global Living Wage Coalition (Anker)

Scotch & Soda claims that at the time of its last annual report, 9 suppliers were paying a living wage to all workers at SA8000 level using the Anker benchmark. Scotch & Soda also claims that many of the 72 factories which had scored an A, B, or C-rating on the amfori BSCI scale were paying living wages according amfori BSCI estimates. amfori auditors are encouraged but not obliged to follow the Anker methodology to calculate a living wage. The rating reflects whether a legal minimum wage or industry minimum standard is paid; it does not ensure a living wage. The SA8000 auditing standard requires a factory to pay a living wage, but while the methodology used is public, the benchmarks and actual wages are not. The lack of publicly available data means that the benchmark cannot be measured or enforced. Scotch & Soda did not provide any specific wage data per factory.

Scotch & Soda does not publicly report on unionization of workers nor on existing collective bargaining agreements in its supplier factories.

FASHION CHECKER

BRAND PROFILE

APRIL 2020



Funded by the European Union