



NIKE

BRANDS:

Nike
Jordan
Converse
Hurley

SUPPLY CHAIN TRANSPARENCY:



Nike discloses name, address, parent company, type of product and number of workers for most production units fully in line with the Transparency Pledge, provides additional information and makes data available in a machine-readable format. → That's great! We encourage Nike to pursue its frontrunner commitment around transparency.

see: transparencypledge.org

Formal name: Nike Inc.
HQ: United States
Revenue 2018:
Profit 2018:

Direct suppliers: 527
Sub-contractors: 0
according to brand

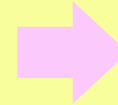
Top production countries: China
Vietnam
Indonesia

LIVING WAGE PAID:



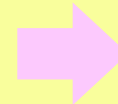
This means: Nike makes no claim and no public evidence was found that its suppliers are paying a living wage. → Nike should respect the right of workers in its supply chain to a living wage and ensure full transparency in order to demonstrate the implementation of a real living wage at factory level.

Nike has some commitment to ensure a living wage is paid across its supplier network but this may not meet all criteria.



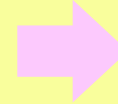
Nike should commit publicly to ensuring a properly defined living wage is paid across its supply chain.

Nike has no public plan describing how to improve wages for workers across its supplier network.



Nike should commit to a published plan describing how a living wage will be achieved in a reasonable time-frame.

No evidence was found that Nike takes steps to safeguard wages when they are in price negotiations with suppliers. This allows suppliers to put profit margins ahead of wage security for workers.



Nike should isolate labour from other production costs, so its suppliers do not cut wages in order to negotiate lower prices.

Several benchmarks are available for companies to measure whether wages are sufficient to meet the basic needs of workers and their families.

No evidence was found of public information on gender pay gaps in its supply chain.

However, no evidence was found that the company uses any credible living wage benchmark.

No data about wages currently paid to workers at its suppliers is disclosed.

Nike does not publicly report on unionization of workers nor on existing collective bargaining agreements in its supplier factories.

FASHION CHECKER

BRAND PROFILE

APRIL 2020



Funded by the European Union