

# DESIGUAL

Brands: Desigual



## COMPANY POSITION ON THE LIVING WAGE:

Desigual has a code of conduct for suppliers, which was published in 2009. It states: “Desigual suppliers and subcontractors shall ensure that the wage of their employees is at least equal to the minimum legal wage or that established under the work agreement, if the latter is higher. In any case, it shall always be sufficient to cover the basic needs of the employee.”

Desigual also states: “We have social audits through Intertek and we work on action plans that are developed by their own team of consultants, who are based in the factories.”

## WHAT WE SAY:

Desigual did not respond to our survey but got in touch at a later date to send us its code of conduct and annual report. No information is available on its website about the living wage, labour rights or ethical trading. We are glad to find out that Desigual does pay a consultant to make “action plans” that follow up on its social auditing, and hope that this work includes initiatives to ensure wages meet basic needs. Desigual seems to be at the beginning of the road towards ensuring this vital right is upheld.

## IN MORE DETAIL:

### Has living-wage benchmarks?

No.

### Production overview:

**Number of suppliers:** More than 100

**Main production countries listed as:** China, India, Spain, Portugal, Morocco, Bulgaria, Turkey, Vietnam

Desigual does not publish a full public list of the names and addresses of its supplier factories.