

G-STAR RAW

BRANDS:

G STAR RAW

Formal name: G-Star RAW C.V.

HQ: Netherlands

Revenue 2018:

Profit 2018:

Direct suppliers: 132

Sub-contractors:

according to brand

Top production countries: China
Bangladesh
India/Vietnam

SUPPLY CHAIN TRANSPARENCY:



G-Star Raw discloses name, address, parent company, type of product and number of workers for most production units fully in line with the Transparency Pledge, provides additional information and makes data available in a machine-readable format. → That's great! We encourage G-Star Raw to pursue its frontrunner commitment around transparency.

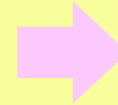
see: transparencypledge.org

LIVING WAGE PAID:



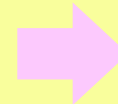
This means: G-Star Raw makes no claim and no public evidence was found that its suppliers are paying a living wage. → G-Star Raw should respect the right of workers in its supply chain to a living wage and ensure full transparency in order to demonstrate the implementation of a real living wage at factory level.

G-Star Raw has some commitment to ensure a living wage is paid across its supplier network but this may not meet all criteria.



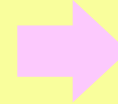
G-Star Raw should commit publicly to ensuring a properly defined living wage is paid across its supply chain.

G-Star Raw says it is working on improving wages for workers across its supplier network. However, it does not meet all elements of a public, time-bound action plan.



G-Star Raw should improve its plan to achieve a living wage in a reasonable time-frame.

G-Star Raw says it applies the ACT methodology, in order to safeguard wages in price negotiations with suppliers, so workers' wages should not be squeezed as part of the bargain.



G-Star Raw should ensure prices paid to suppliers are sufficient to cover a living wage and social protection contribution for all workers in their supply chain.

Several benchmarks are available for companies to measure whether wages are sufficient to meet the basic needs of workers and their families.

No evidence was found of public information on gender pay gaps in its supply chain.

Of these, the company says it is using the following in its supply chain:

- Annual country analysis with external partner
- Fair Wage Network
- Solidaridad
- Social dialogue

No data about wages currently paid to workers at its suppliers is disclosed.

G-Star Raw does not publicly report on unionization of workers nor on existing collective bargaining agreements in its supplier factories.

FASHION
CHECKER

BRAND PROFILE

APRIL 2020



Funded by the
European Union