

CELIO

BRANDS:

Celio

Formal name: Celio International
HQ: France
Revenue 2018: € 800 000 000
Profit 2018:

Direct suppliers: 140
Sub-contractors: ?
according to brand

Top production countries:

SUPPLY CHAIN TRANSPARENCY:



Celio does not disclose names and addresses of its suppliers. → It is time for Celio to go transparent! A first step should be to comply with the Transparency Pledge, and publish data in a machine-readable format.

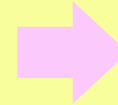
see: transparencypledge.org

LIVING WAGE PAID:



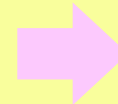
This means: Celio makes no claim and no public evidence was found that its suppliers are paying a living wage. → Celio should respect the right of workers in its supply chain to a living wage and ensure full transparency in order to demonstrate the implementation of a real living wage at factory level.

Celio has made no commitment that we can find to ensure a living wage is paid across its supplier network.



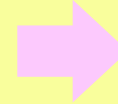
Celio should commit publicly to ensuring a living wage is paid across its supply chain.

Celio has no public plan describing how to improve wages for workers across its supplier network.



Celio should commit to a published plan describing how a living wage will be achieved in a reasonable time-frame.

No evidence was found that Celio takes steps to safeguard wages when they are in price negotiations with suppliers. This allows suppliers to put profit margins ahead of wage security for workers.



Celio should isolate labour from other production costs, so its suppliers do not cut wages in order to negotiate lower prices.

Several benchmarks are available for companies to measure whether wages are sufficient to meet the basic needs of workers and their families.

No evidence was found of public information on gender pay gaps in its supply chain.

Of these, the company says it is using the following in its supply chain:
- Global Living Wage Coalition (Anker)

No data about wages currently paid to workers at its suppliers is disclosed.

Celio does not publicly report on unionization of workers nor on existing collective bargaining agreements in its supplier factories.

FASHION
CHECKER

BRAND PROFILE

APRIL 2020



Funded by the
European Union