

# CARREFOUR

BRANDS:

TEX

Formal name: Carrefour SA

HQ: France

Revenue 2018:

Profit 2018:

Direct suppliers: ?

Sub-contractors: ?

according to brand

Top production countries:

## SUPPLY CHAIN TRANSPARENCY:



Carrefour does not disclose names and addresses of its suppliers. → It is time for Carrefour to go transparent! A first step should be to comply with the Transparency Pledge, and publish data in a machine-readable format.

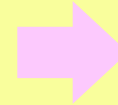
see: [transparencypledge.org](https://transparencypledge.org)

## LIVING WAGE PAID:



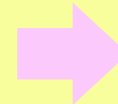
This means: Carrefour makes no claim and no public evidence was found that its suppliers are paying a living wage. → Carrefour should respect the right of workers in its supply chain to a living wage and ensure full transparency in order to demonstrate the implementation of a real living wage at factory level.

Carrefour has published a clear commitment to ensure a living wage is paid across its supplier network.



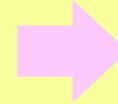
This is a good start! We encourage Carrefour to put their commitment into action.

Carrefour has no public plan describing how to improve wages for workers across its supplier network.



Carrefour should commit to a published plan describing how a living wage will be achieved in a reasonable time-frame.

No evidence was found that Carrefour takes steps to safeguard wages when they are in price negotiations with suppliers. This allows suppliers to put profit margins ahead of wage security for workers.



Carrefour should isolate labour from other production costs, so its suppliers do not cut wages in order to negotiate lower prices.

Several benchmarks are available for companies to measure whether wages are sufficient to meet the basic needs of workers and their families.

No evidence was found of public information on gender pay gaps in its supply chain.

However, no evidence was found that the company uses any credible living wage benchmark.

No data about wages currently paid to workers at its suppliers is disclosed.

Carrefour does not publicly report on unionization of workers nor on existing collective bargaining agreements in its supplier factories.

FASHION  
CHECKER

BRAND PROFILE

APRIL 2020



Funded by the  
European Union