

# C&A

## BRANDS:

Angelo Litrico  
Canda  
Clockhouse  
Here+There

Palomino  
Rodeo  
Westbury  
Yessica

Yessica Pure  
Your Sixth Sense.

Formal name: C&A (part of the COFRA Group – Switzerland)  
HQ: Belgium  
Revenue 2018:  
Profit 2018:  
Direct suppliers: 1459  
Sub-contractors: 647  
according to brand

Top production countries: Bangladesh  
China  
Brazil

## SUPPLY CHAIN TRANSPARENCY:



C&A discloses some information on the production units in its supply chain and publishes data in a machine-readable format. → C&A should become fully compliant with the Transparency Pledge and provide a breakdown by gender of the wages paid by its suppliers.

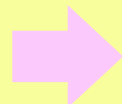
see: [transparencypledge.org](https://transparencypledge.org)

## LIVING WAGE PAID:



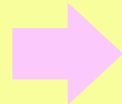
This means: C&A makes no claim and no public evidence was found that its suppliers are paying a living wage. → C&A should respect the right of workers in its supply chain to a living wage and ensure full transparency in order to demonstrate the implementation of a real living wage at factory level.

C&A has published a clear commitment to ensure a living wage is paid across its supplier network.



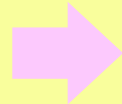
This is a good start! We encourage C&A to put their commitment into action.

C&A says it is working on improving wages for workers across its supplier network. However, it does not meet all elements of a public, time-bound action plan.



C&A should improve its plan to achieve a living wage in a reasonable time-frame.

C&A says it uses open costing models to ensure that wages and additional benefits at their suppliers are conform national legislation.



C&A should ensure prices paid to suppliers are sufficient to cover a living wage and social protection contribution for all workers in their supply chain.

Several benchmarks are available for companies to measure whether wages are sufficient to meet the basic needs of workers and their families.

No evidence was found of public information on gender pay gaps in its supply chain.

C&A says it publishes information on gender breakdown in its suppliers.

However, no evidence was found that the company uses any credible living wage benchmark.

No data about wages currently paid to workers at its suppliers is disclosed.

C&A reports publicly some information on the number of supplier facilities with democratically elected unions, or those covered by collective bargaining agreements.

# FASHION CHECKER

## BRAND PROFILE

### APRIL 2020



Funded by the European Union