

BELCONFECT

BRANDS:

Belconfect
D-Force

Formal name: Bel-Confect SA
HQ: Belgium
Revenue 2018:
Profit 2018: € 472 000

Direct suppliers: 30
Sub-contractors: ?
according to brand

Top production countries: Tunisia
Turkey
China

SUPPLY CHAIN TRANSPARENCY:



Belconfect does not disclose names and addresses of its suppliers. → It is time for Belconfect to go transparent! A first step should be to comply with the Transparency Pledge, and publish data in a machine-readable format.

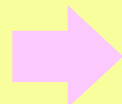
see: transparencypledge.org

LIVING WAGE PAID:



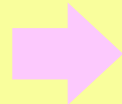
This means: Belconfect claims that it has started to contribute towards payment of a living wage, including paying higher prices to all suppliers to cover the higher labour costs, and evidence is public. → Belconfect should consider negotiating and signing enforceable agreements with worker representatives making a commitment to pay higher prices to suppliers that pay living wages.

Belconfect has published a clear commitment to ensure a living wage is paid across its supplier network.



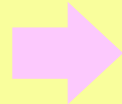
This is a good start! We encourage Belconfect to put their commitment into action.

Belconfect has published a time-bound, public action plan describing how it will achieve a living wage for workers in its supply chain.



Belconfect should report on the progress made at a factory level.

Belconfect says it applies the Fair Wear methodology, in order to safeguard wages in price negotiations with suppliers, so workers' wages should not be squeezed as part of the bargain.



Belconfect should ensure prices paid to suppliers are sufficient to cover a living wage and social protection contribution for all workers in their supply chain.

Several benchmarks are available for companies to measure whether wages are sufficient to meet the basic needs of workers and their families.

No evidence was found of public information on gender pay gaps in its supply chain.

Of these, the company says it is using the following in its supply chain:
- Fair Wear Foundation Wage Ladders

No data about wages currently paid to workers at its suppliers is disclosed.

Belconfect does not publicly report on unionization of workers nor on existing collective bargaining agreements in its supplier factories.

FASHION
CHECKER

BRAND PROFILE

APRIL 2020



Funded by the
European Union