

# ALDI NORD

## BRANDS:

Up2Fashion  
Active Touch  
Walkx  
Pocopiano

Royal Class  
Straight up  
QueenTex

Formal name: ALDI Einkauf GmbH & Co. OHG  
HQ: Germany  
Revenue 2018:  
Profit 2018:

Direct suppliers: 188  
Sub-contractors: 709  
according to brand

Top production countries: China  
Bangladesh  
Turkey

## SUPPLY CHAIN TRANSPARENCY:



ALDI Nord discloses some information on the production units in its supply chain and publishes data in a machine-readable format. → ALDI Nord should become fully compliant with the Transparency Pledge and provide a breakdown by gender of the wages paid by its suppliers.

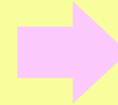
see: [transparencypledge.org](https://transparencypledge.org)

## LIVING WAGE PAID:



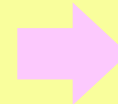
This means: ALDI Nord makes no claim and no public evidence was found that its suppliers are paying a living wage. → ALDI Nord should respect the right of workers in its supply chain to a living wage and ensure full transparency in order to demonstrate the implementation of a real living wage at factory level.

ALDI Nord has made no commitment that we can find to ensure a living wage is paid across its supplier network.



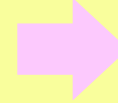
ALDI Nord should commit publicly to ensuring a living wage is paid across its supply chain.

ALDI Nord has no public plan describing how to improve wages for workers across its supplier network.



ALDI Nord should commit to a published plan describing how a living wage will be achieved in a reasonable time-frame.

No evidence was found that ALDI Nord takes steps to safeguard wages when they are in price negotiations with suppliers. This allows suppliers to put profit margins ahead of wage security for workers.



ALDI Nord should isolate labour from other production costs, so its suppliers do not cut wages in order to negotiate lower prices.

Several benchmarks are available for companies to measure whether wages are sufficient to meet the basic needs of workers and their families.

No evidence was found of public information on gender pay gaps in its supply chain.

However, no evidence was found that the company uses any credible living wage benchmark.

No data about wages currently paid to workers at its suppliers is disclosed.

ALDI Nord does not publicly report on unionization of workers nor on existing collective bargaining agreements in its supplier factories.

FASHION  
CHECKER

BRAND PROFILE

APRIL 2020



Funded by the  
European Union